

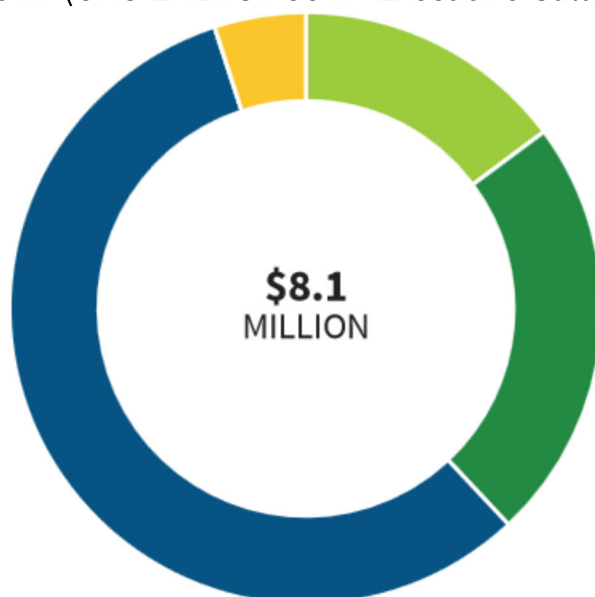
Patricia K. Poppe

Executive Compensation (<https://www.salary.com/personal/executive-salaries/>)

As **President and CEO, CMS and Consumers** at **CMS ENERGY CORP**, **Patricia K. Poppe** made **\$8,091,185** in total compensation. Of this total **\$1,200,000** was received as a salary, **\$1,876,800** was received as a bonus, **\$0** was received in stock options, **\$4,609,710** was awarded as stock and **\$404,675** came from other types of compensation. This information is according to proxy statements filed for the **2018** fiscal year.

President and CEO, CMS and Consumers

CMS ENERGY CORP (CMS-ENERGY-CORP-Executive-Salaries.html)



Fiscal Year Ended in 2018

View local and national averages for salaries (/)

\$1,200,000	Base Pay
\$1,876,800	Bonus + Non-Equity Incentive Comp
\$3,076,800	Total Cash Comp
\$4,609,710	Stock Award Value
\$0	Option Award Value
\$4,609,710	Total Equity
\$404,675	Total Other
\$8,091,185	Total Compensation